



Polen Tekstil
2021-2022 Sustainability Report

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ABOUT THE REPORT

Within the scope of Polen Tekstil's holistic sustainability approach, we are happy to share our sustainability report covering our strategies and activities we carried out within 2001 and 2022.

Headquartered in Yenibosna, Istanbul, Polen Tekstil is a ready-to-wear manufacturer operating in the textile sector by placing sustainability in its focus, without sacrificing quality. The main purpose of this Sustainability Report is to present an analysis of our company's non-financial environmental, social and economic performance from the perspective of corporate sustainability between 01.01.2021 and 31.12.2022.

You can contact us at (info@polenteks.com) for your questions and suggestions about our sustainability process and the report.



CHAIRMAN'S MESSAGE



‘We strive to improve all our environmental and social impacts with the awareness that sustainability is established by taking into account the effects of the product throughout its life cycle.’

Our Valued Stakeholders,

Climate crisis is here. We are beyond the times if or when this crisis is happening. This is nearly the last episode of the story. It is our responsibility to create a new beginning from this end. What we need is to start again and again everyday. The important question is: What will determine the principles of this repetition? We believe that sustainability should be at the center of these principles. Today is the day to concretely change some habits, develop new and innovative business models, and walk side by side with all our stakeholders during this transformation period.

As Polen Tekstil, we have been the primary producer of Europe's leading brands in Turkey for more than 20 years. We have progressed by expanding our processes, human resources and capacity to make the designs of our brands wearable. The awareness of our impacts we cause led us to focus on continuous development and sustainability transformation.

Receiving sustainable product certifications was our priority to improve the ability to follow up the raw materials we use in a transparent manner. Our goal was to provide our customers with options for their

collections made from organic and recycled fabrics. Since we embedded sustainability in our business model in 2019, we have advanced to systematically improve our areas of influence in our value chain just to be a part of the solution. In order to integrate the philosophy of sustainability into our corporate culture more effectively, we established our Sustainability Committee, which consists of voluntary participation from different departments. We assigned some tasks to our committee members in line with the sustainability targets we set and organized advanced trainings to improve their competencies.

To comply with local legislations of waste management, we started to acquire environmental consultancy services with the aim to apply the steps of the waste hierarchy more effectively and to evaluate circular economy opportunities. As a result of the improvements we have implemented, we have obtained a 'Zero Waste Certificate' for our facility.

We all know that the textile industry is challenging because the supply chain spreads over a very wide geography and causes serious negative effects in both social and environmental

dimensions. Especially in developing countries, social compliance efforts come to the fore in order to prevent the exploitation of human labor. For us, 2022 was a year when we took a big step towards meeting social sustainability goals by verifying our contract manufacturers through social compliance audits. SEDEX audits of 10 suppliers in our supply chain were carried out and their reports were shared with our customers. In the following years, we aim to provide multidimensional solutions to our customers by providing a supply chain structure that meets the social compliance requirements.

With 'leaving no one behind' motto in mind, we cooperate with all our stakeholders in order to reach our goals. We are committed to advance our sustainability efforts with the lead of our key elements that form the basis of our sustainability strategy. This path is a process that requires constant transformation, and we are devoted to continue to work tirelessly. I sincerely believe that we will progress in our sustainability journey by achieving greater success with the contribution of our employees and the support of our stakeholders.

Leon Kohen

Chairman of the Board

ABOUT POLEN



Since its establishment in 2001, Polen Tekstil has been meeting the demands of various brands worldwide in the knitted, garment and textile industry with its continuous and quality manufacturing. Polen Tekstil has adopted the principle of providing environmental, social and economic benefits during the manufacturing process while responding to the customer demands as fast as possible. Located in Bahçelievler district of Istanbul, Polen Tekstil proceeds its operations with its 240 employees in the area where the main center of 12,000 square meters is located and where the manufacturing is performed. With 25 years of industry experience, Polen Tekstil has achieved success with the goal of becoming one of the leading suppliers of knitted and garment industry in the global market with stable and rational investments.

Polen Tekstil, which provides services including cutting, sewing, ironing and packaging to approximately 15 luxury brands in European countries, mostly from Italy and England, maintains its high quality and fast production and ensures continuous growth and development with clean and transparent production with the awareness of corporate ethical values and responsibility to nature.

With its sustainable production experience, it continues to provide workforce and added value to the country's economy. Polen Tekstil provides all knitted fabric production services from yarn to ready-made clothing for women, children and men for all collections, both as daily and sportswear.

25 YEARS OF EXPERIENCE



TOTAL NUMBER OF

- Employees: 246
- Customers: 15
- Suppliers: 20



MAIN MARKETS

- Italy
- United Kingdom
- United States of America



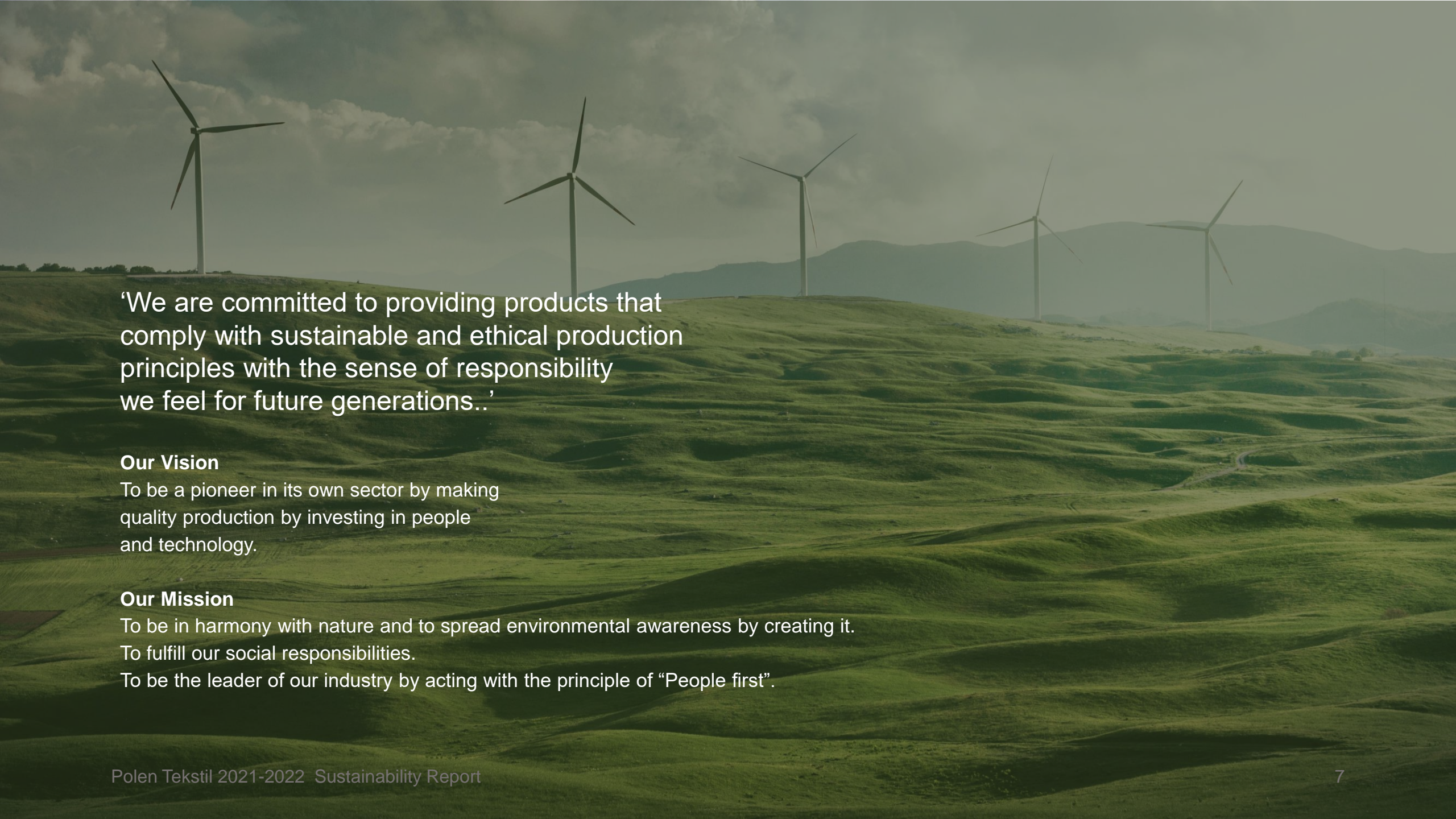
ANNUAL CAPACITY

- 1.5 million item
- Cutting: 6,000 pcs/d
- Embroidery: 5,000 pcs /d
- Printing: 2,000 pcs /d
- Sewing: 5.000 pcs/d
- Ironing: 4,000 pcs /d



ECO RAW MATERIALS

- Organic cotton
- Recycled Polyester
- Recycled nylon
- Linen
- Hemp



‘We are committed to providing products that comply with sustainable and ethical production principles with the sense of responsibility we feel for future generations..’

Our Vision

To be a pioneer in its own sector by making quality production by investing in people and technology.

Our Mission

To be in harmony with nature and to spread environmental awareness by creating it.
To fulfill our social responsibilities.
To be the leader of our industry by acting with the principle of “People first”.



SUSTAINABILITY APPROACH

Polen Tekstil advanced its sustainability efforts considering a holistic approach since the first day the sustainability transformation has started. By integrating its sustainability strategy into its business strategy, Polen Tekstil has focused on generating social and environmental values as well as economic values.

We are aware that the way to make our sustainability transformation permanent is to raise awareness of our employees on this issue. Our training programs which we run for all our employees on regular basis with additional topics helps us embedding sustainability into our corporate culture, Even one person matters for us. Our ultimate aim is to increase the awareness of sustainability not only within our company but also in our society.

We closely track the expectations of our customers and work on actions that will improve our production methods in order to help them make their collections more sustainable. We support our manufacturers in our supply chain to be socially compliant and help them to take the necessary actions to reduce their environmental impact.

We are aware that waste management improvements and circular economy solutions are the sustainability priorities in textile industry. We transparently monitor the circularity of our textile scraps via a new project we have established with our recycling partners. According to this system, we track the recycling process of our textile scraps into yarns and declare the amounts and the supply chain included in the system.

SUSTAINABILITY COMMITTEE

Executing sustainability initiatives requires participation of individuals and departments within an organization, from management to front-line workers. Successful sustainability implementations require skilled, accountable staff; adequate resources to meet organizational goals; and a clear understanding of roles and responsibilities.

Our Sustainability Committee started its activities as of 2022 in order to spread our efforts to the grassroots and to take our efforts further. The main purpose of our sustainability committee is to accelerate the sustainability transformation by integrating it into our corporate culture.



SUSTAINABILITY COMMITTEE

Board Duty	Department	Job Description
Committee Chairman	General Manager	Approving the short, medium, and long-term goals of the Sustainability Committee; Coordination of Sustainability Committee members; Identification and approval of Sustainability Governance Mechanisms
Corporate Sustainability	Sustainability Consultant	Creating social and environmental projects in line with sustainability strategies Coordinating the project teams and monitoring the processes; Ensuring the integration of sustainability communication into company culture
Sustainable Business Development	Environmental Consultant	Determination and implementation of improvement areas of all production and consumption activities in the field of environment without harming human health and natural balance
Environmental Sustainability	ERP Responsible	Ensuring internal coordination in sustainability projects; Establishing the infrastructure for carbon footprint calculations; Energy management process support
Environmental Sustainability	Collection MT	Monitoring performance processes in resource management issues; Higg FEM support; Social Responsibility project contribution
Environmental Sustainability	Administrative Affairs Manager	Ensuring the continuity of chemical management processes by following them; Higg FEM Chemical module support
Social Sustainability	Collection MT	Development and follow-up of Social Responsibility projects; Higg FEM support
Social Sustainability	Department Assistant	Follow-up of training processes and projects; Support in providing internal Sustainability communication

GOVERNANCE

In order to ensure the continuity of our product quality and sustainable production approach, we reckon with our policies and procedures that we have established within the framework of our corporate structure. Our Human Rights Policy and Guidelines form the basis of our corporate governance approach.

We aim to provide a safe and respectful work environment where employees can develop themselves, express their opinions freely, without being subjected to any discrimination and support the protect the human rights principles in all our business processes. Our Fundamental, Ethical and Environmental Guidelines as a continuation of our Human Rights Policy aim to define the business environment we are trying to create for both our employees and our stakeholders with a clear framework. We expect to see the same delicacy from our suppliers, subcontractors and all other stakeholders by prioritizing ethical and sustainable working conditions. With our comprehensive Communication Policy, we support



the continuous improvement by encouraging both internal and external feedback. Acting responsibly is in the heart of our sustainability approach. Therefore, we provide an objective evaluation of our efforts with independent third-party audits while we track all the results of our economic, social and environmental activities. We have documented our accountable production approach with the participation of certificates and initiatives such as ISO 9001, ISO 14001, ISO 45001, SEDEX, GOTS, GRS, OEKO-TEX and BCI.

CORPORATE PRINCIPLES



WORK ETHICS POLICY

We promote honesty, ethical behavior and fair dealings in our interactions within or outside the company.

SOCIAL COMPLIANCE POLICY

We fulfill the system requirements established to prevent social compliance criterias such as discrimination and forced labor.

ENVIRONMENTAL POLICY

We ensure that the environmental aspects of our company activities are determined, and measures are taken to reduce the impacts.

INFORMATION SECURITY POLICY

We are committed to preventing information security breaches or minimizing the risk of damage in order to ensure business continuity and reduce the impact of potential threats.

RISK ASSESSMENT PROCEDURE

In order to improve the health and safety standards of the people who may be affected by the work activities of the organization, we aim to identify potential hazards and related risks, to systematically define the methods and principles for controlling possible risks, and to minimize their effects.

GRIEVANCE SYSTEM

Our responsibilities towards our employees, suppliers, shareholders and society are in vital importance for us. Therefore, we strive for the most accurate communication in our organization and supply chain by defining and providing the best grievance system.

We keep our communication system active for all our stakeholders. There can be neither barriers nor discrimination in the system for disabled people, young, old and pregnant people with special status. Everyone can freely use the system with the method they choose. We are committed to defining, using and developing all kinds of internal and external communication methods and providing feedback to all communication channels.

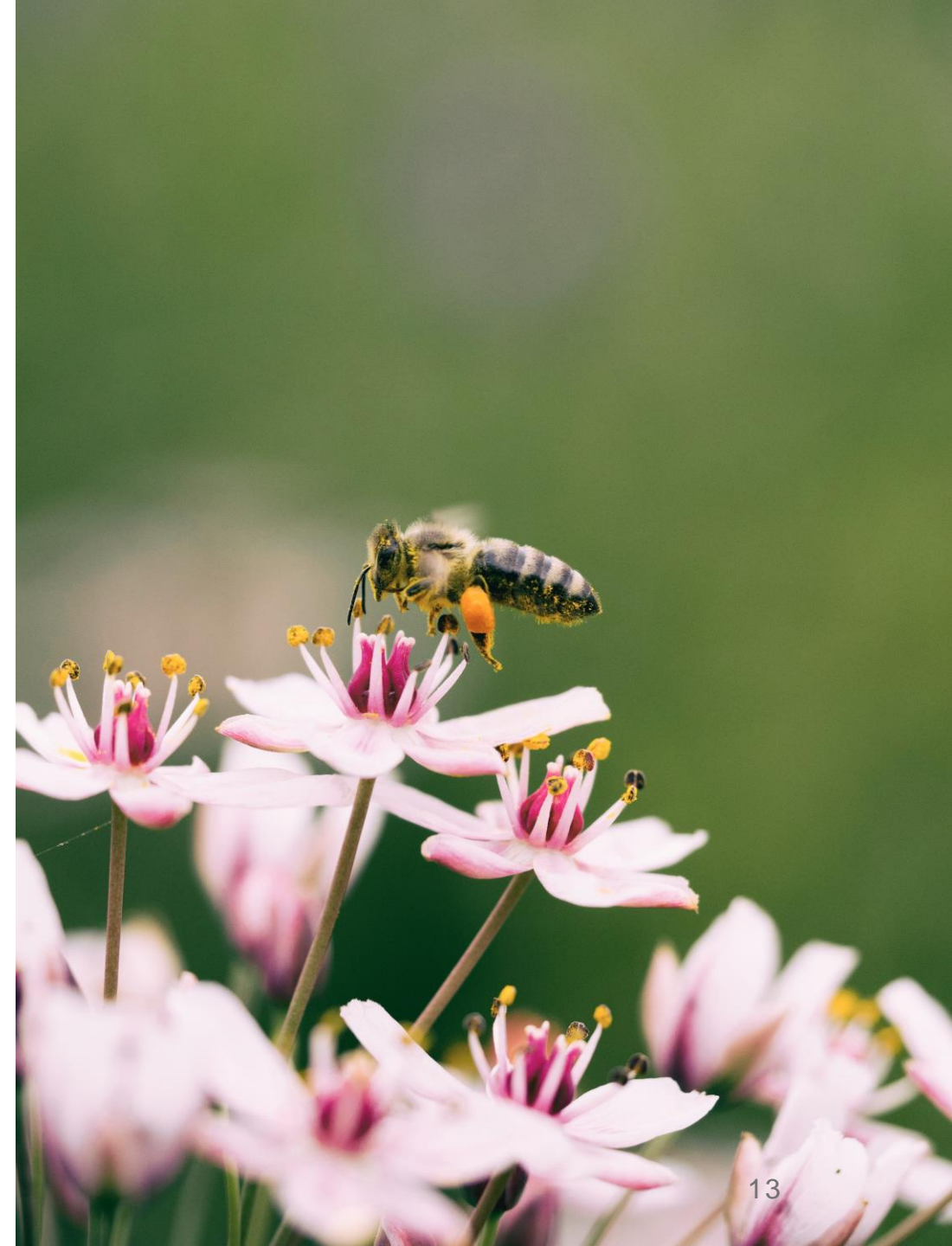
We enhance our communication approach by supporting it with the Open-Door Procedure, Hotline Procedure, Workers Committee Procedure and External Communications and Complaints Management Procedure.

Open-Door Procedure: The purpose of the open-door procedure is to encourage open communication, feedback and discussion about any issue that is important to an employee.

Hotline Procedure: It details the ways to be followed for feedbacks that are wanted to be shared by internal / external parties. Incoming notices are collected confidentially by the General Manager. Replies are delivered to the related parties without violating the privacy policy.

Workers Committee Procedure: It establishes the basis of two-way communication between senior management and workers. Workers elect their own representatives. The employer does not interfere in the selection process.

External Communication and Complaint Management Procedure, aims to evaluate all external suggestions and complaints, to make necessary improvements and to provide feedback. info@polenteks.com email account is available for questions and suggestions.



A landscape photograph showing rolling green hills under a cloudy sky. A path or road winds through the fields. The text is overlaid on the lower left side of the image.

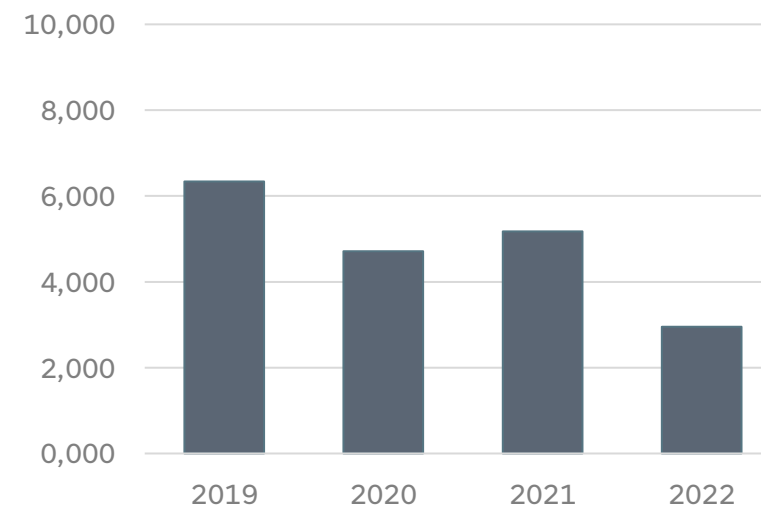
'We closely follow the environmental impacts of our company's activities. We reviewed and improved all our processes in terms of resource consumption, emission generation, and waste management. We are aware that the first step of prevention is measurement, therefore we record all our environmental data and carry out projects to reduce our ecological footprint.



GHG Emissions

The term global climate crisis refers to the increase in the average surface temperature of the earth and the changes in the climate as a result of the increase in greenhouse gas accumulations released into the atmosphere by human activities. We know that many of our activities, as individuals and as a facility contribute to climate change. We have been calculating and tracking our Scope 1 and Scope 2 emissions with the Higg Index since 2019, with the awareness of responsibility for the future and the approach that what we measure can be improved. As part of our efforts for the Border Carbon Mechanism to be implemented by the European Union, we implemented the data collection project to calculate our Scope 3 emissions.

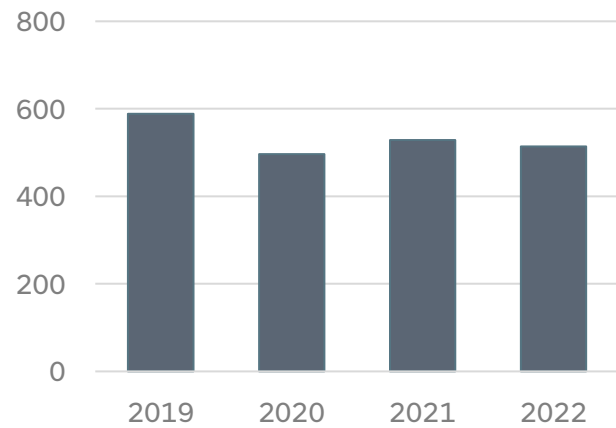
GHG Emissions e-1kg CO₂e/unit



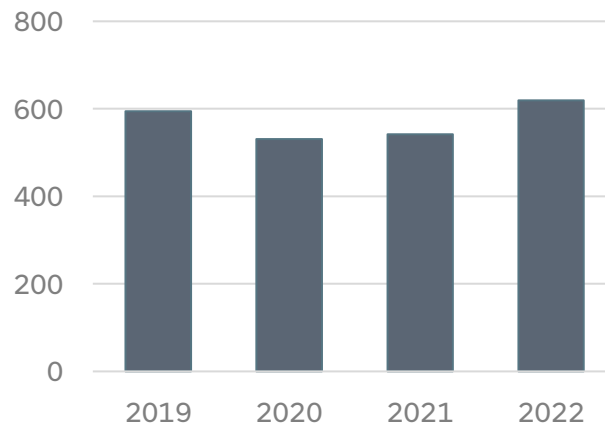


Energy

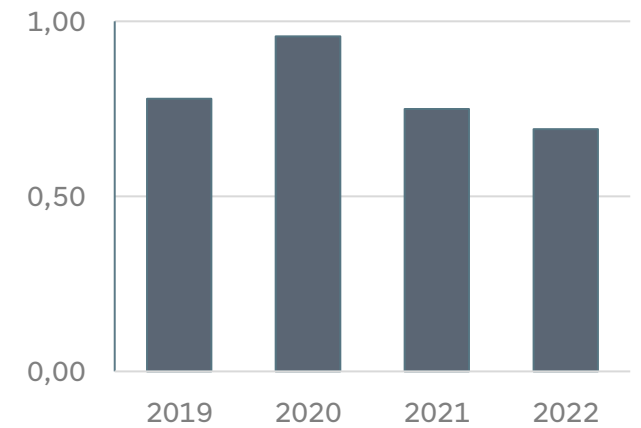
Electricity (MWh)



Natural Gas (MWh)



Total Energy/Pieces (kWh)



ENERGY EFFICIENCY

EU economy is the major economy to commit net zero emissions, kickstarting a global sustainability effort and leading the way to reach Sustainability Development Goals. Especially starting from 2021, we observe that our customers have defined their priorities to manage the transition to establishing sustainable business models. One of our priorities is to apply green energy solutions.

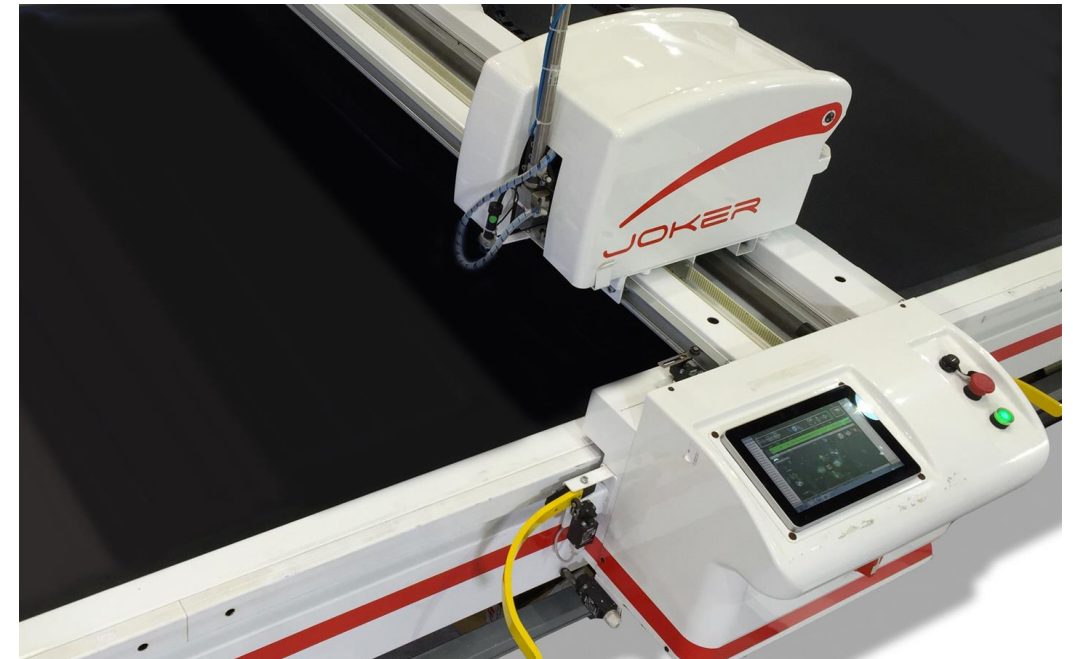
In an effort to adapt to the sustainability initiatives of our customers, we conducted an energy efficiency study in our company as the first step of the Green Energy transformation. By identifying our energy leaks, we ensured the renewal of equipment with lower natural gas and electricity consumption.





Innovation Investments

We all know that innovation efforts are important tools for achieving sustainability. Manufacturers need to invest on new generation machinery and equipment in order to establish continuous improvement within their operations. When we analyzed our production steps, we realized that cutting process has a high effect on our production efficiency in many aspects. We had machines which demanded high energy consumption. We also realized that there was an improvement area regarding the piece per day cutting performance. Through our research, Morgan Technica's high performance solutions was what we were looking for. It took us nearly a month to implement the new system in our factory. We started to fully run the cutting machine with the new year and excited to see the benefits on productivity.





Innovation Investments

Our new generation automatic cutter is designed for the high volumes production of knit and soft materials with the possibility to cut non-stop lays up to 9 cm. compressed. It is the most productive of the entire range of cutters. The control of all functions by latest generation digital technology allows top speed together with low power consumption. The knife vibration motors at 6000RPM, the vacuum control by digital inverters, the possibility to set different cutting profiles and the automatic knife bending control in real time allow top precision and cutting reliability. 3 level conveyor table increases productivity by creating a provision between spreading and cutter. We foresee that our paper consumption will be reduced by 80% since the designs will be sent directly to the cutting machine.

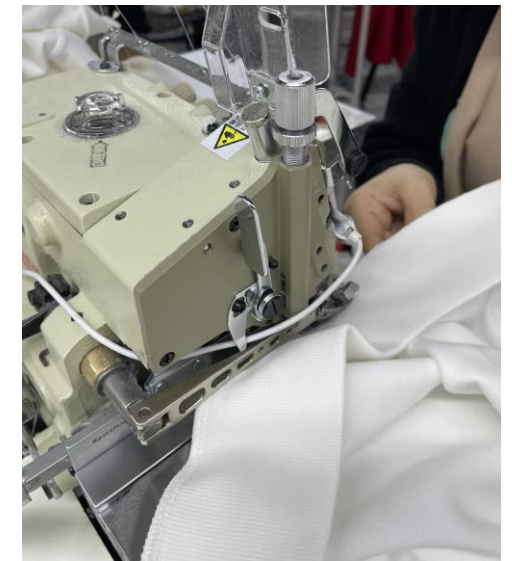
What have we aimed for?

- To increase our piece per day cutting performance to 65 m/min.
- To reduce machine breaks and stops with the benefit of the auto-diagnosis system of the automatic cutter which is able to self-detect any operating anomaly.
- To decrease our overall energy consumption.



Innovation Investments

It is necessary to improve production methods and increase efficiency in order to reduce the negative environmental effects of textile production. In 2022 our priority was to increase capacity by investing in new generation and energy efficient equipment. We aimed to provide faster and more effective service to our customers with our sewing line including 95 machines, which was established by the addition of 65 new generation sewing machines. We aim to decrease our environmental impacts in our supply chain by increasing the sewing capacity of Polen Tekstil, by reducing the outsourcing processes and thus reducing the transportation emissions that occur during the delivery of semi-finished products to sub-producers.

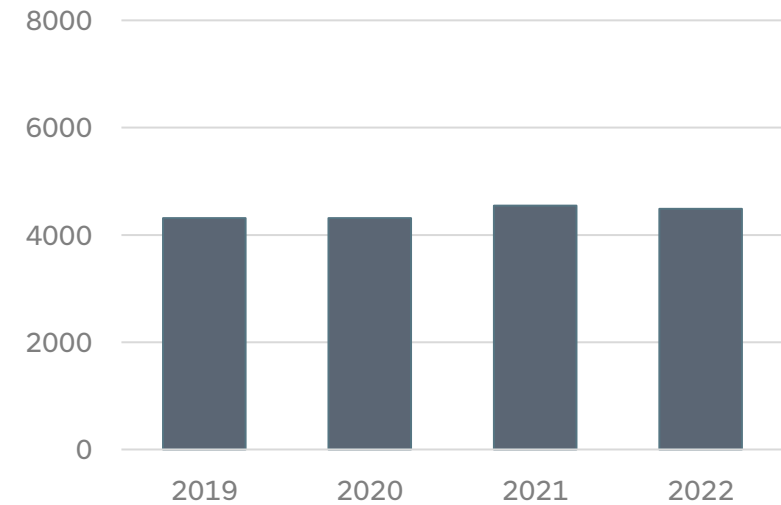




Water

Water stress is at dangerous levels in our region. We know that our groundwater is decreasing day by day and we need to pay more attention to our water resources than ever, especially since we have received less precipitation than seasonal normals in recent years. Although we do not have wet processes in our operations, there are companies that perform wet processes in our supply chain. Processes such as dyeing and washing directly affect the environmental footprint of our industry. Therefore, we encourage our suppliers to implement projects to save water in their production, to use safe chemicals and to better manage their wastewater. We organize indoor awareness trainings for our employees to create awareness and to reduce the consumption of domestic water used within our factory.

Water Consumption (m3)





Waste Management

World's population thus the overall consumption are increasing rapidly. At this point, we question our consumption-based lifestyle and realize the importance of using existing resources properly. Many products that have reached the end of their useful life are now considered as a new resource.

As Polen Tekstil, we focus primarily on preventing, reducing and reusing our wastes, if possible, by taking the steps of the Waste Management hierarchy as a principle. We classify all of our wastes as hazardous and non-hazardous wastes and give them to approved recycling companies with which we have annual contracts, so that they are brought back into the economy.

2022 Waste Data

Nonhazardous waste	333.300 kg
Hazardous waste	91 kg

Our factory is licensed by the Ministry of Environment, Urbanization and Climate Change. Polen Tekstil regularly informs accredited institutions through the MoTAT Waste Management System.



Zero Waste Certificate

As part of our sustainability journey that we started last year, we renewed our waste sites and placed waste bins on all our floors in order to increase the waste separation. As of this year, with the support of our Environmental Consultancy company, we have implemented our Waste Management System. We organized Zero Waste awareness trainings in order to inform our employees about this issue. We see waste management as an indispensable part of the responsible production approach. As a result of our work, we were entitled to receive the Zero Waste Certificate in June 2022.





Sustainable Raw Materials

In our selection of sustainable raw materials, we focus on choosing the right raw materials by considering the protection of biodiversity and we encourage our brands in this direction. In our R&D studies, we search to develop yarns and fabrics produced from recycled fibers that will meet the quality expectations of our customers. We prioritize using certified products that come from recycling or are produced from sustainable sources in our packaging materials, carton labels, and accessories. In order to increase sustainable raw material options, we follow all current developments by participating in yarn and raw material fairs and meeting with our stakeholders. We aim to increase the use of fibers that have a sustainability certificate which meets the traceability criterias. We continue our production processes by successfully completing our audits for GOTS and GRS certificates every year. With our Better Cotton membership, we support cotton

fiber production activities within the framework of the Good Cotton Initiative. In 2022, %1.6 of our total production was produced from sustainable raw materials.



GOTS is one of the world's leading standards that certifies the entire textile supply chain with independent certification and sets the textile processing conditions for organic fibers.

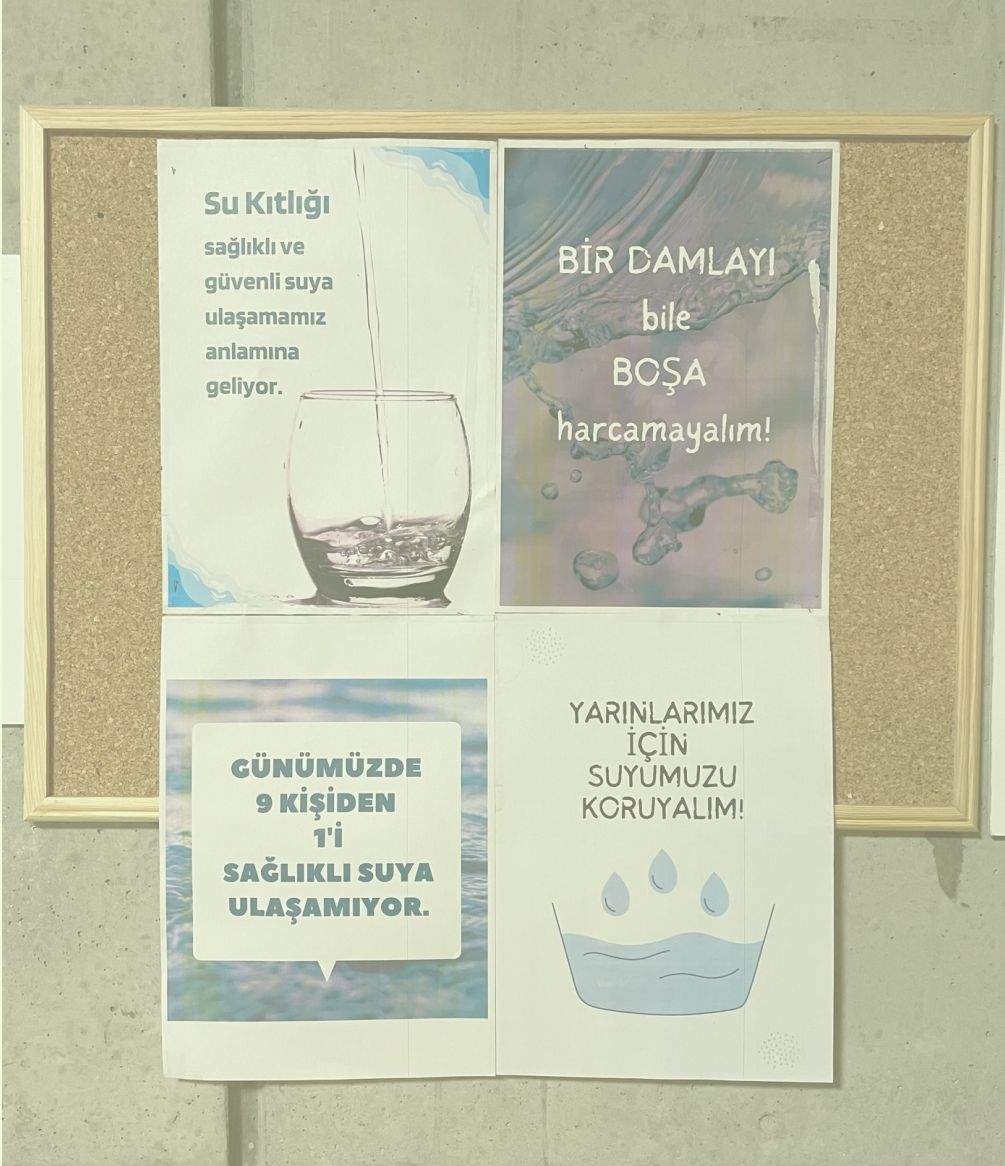


GRS sets out comprehensive norms that must be followed for third-party certification of recycled components, chain of custody, social/environmental practices, and chemical restrictions.



The Better Cotton Initiative is a global non-profit organization dedicated to educating cotton farms to be environmentally responsible and ethical for people.

ENVIRONMENT-ORIENTED COMMUNICATION



Sustainable development is based on a shared vision to help civil society develop adequate skills to manage its environment. In this path, which we cannot deny the necessity of change, it is necessary to move forward in line with the determined targets by encompassing the whole society and getting their support. With the Environment Boards we created in 2022, we aimed to strengthen our Sustainability communication with our posters containing messages on important topics of the climate crisis.

By prioritizing the issues within our sphere of influence, we have included topics such as Global Warming, Battery Waste, Water Scarcity, Recycling, Glass Waste and Plastic Waste in our Environment Boards.

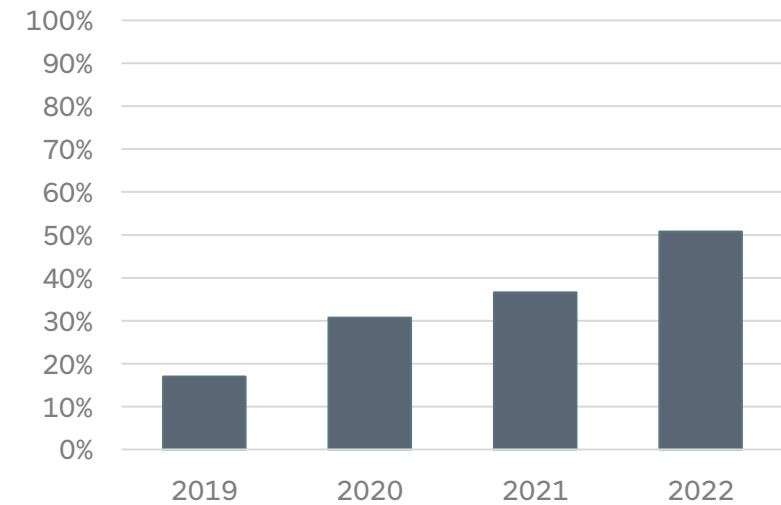


Higg Index Facility Environmental Module

The Covid-19 pandemic has increased our experience in many ways. What we all realized was the fact that how fragile our supply chains were. A good supply chain management now requires the integration of sustainability efforts as a multi-layered concept, besides the parameters such as speed, cost and reliability of operations.

Like many other companies around the world, we put efforts to establish environmental and social values in order to operate a sustainable supply chain. The key effort was signing to the Higg Index platform on our own initiative since 2019 in order to ensure supply chain transparency. We have been carrying out our environmental module performance for three years consequently and we present our scores to our customers in a transparent way.

Self assessment scores





Fiber to Fiber Recycling Project

Textile industry strategies determined under the EU Green Deal emphasize the importance of managing both the environmental and social risks of the industry along the value chain. Governments, national and international organizations are well aware of the environmental damage, and they all agree on circular economy solutions which requires to benefit from resources for a longer time and recycling is replaced by one way consumption. With the fact that 85% of the textile products produced every year are landfilled, we should all agree that there is a need for system change. Circular economy solutions as the main topic of the Sustainable Textile Strategy, aim to increase

amount of fiber-to-fiber recycling. Textile recycling offers a variety of environmental and economic benefits, such as reducing soil and water pollution, minimizing dependency on virgin fibers, limiting the use of chemical dyes, and optimum energy and water consumption.

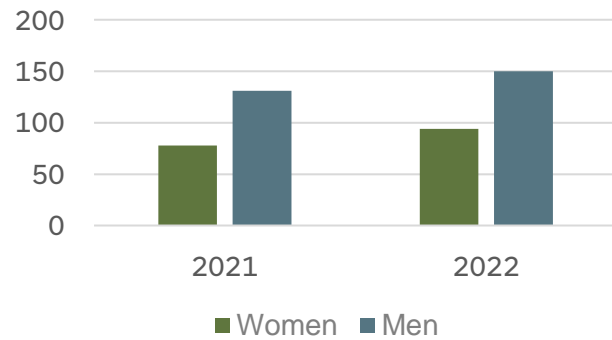
During our reporting period, we have supplied **25 tons of second quality products** for fiber-to-fiber recycling through a project we run with our contracted recycling partners. We are proud of implementing a project which contributes to circular economy by decreasing the waste amount.



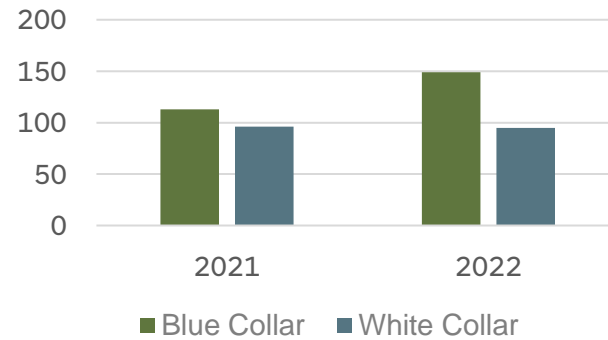
‘The efforts of our employees shape the core of what we serve to our customers. We prioritize to increase employee satisfaction by focusing on their needs and expectations and with effective communication approaches.’

EMPLOYEE PROFILE

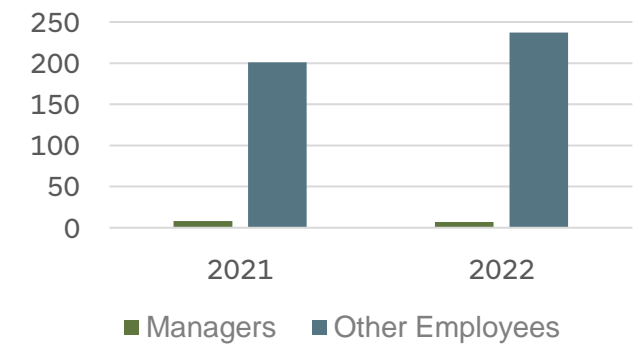
Number of Employees by Gender



Number of Employees by Category



Rate of Managers

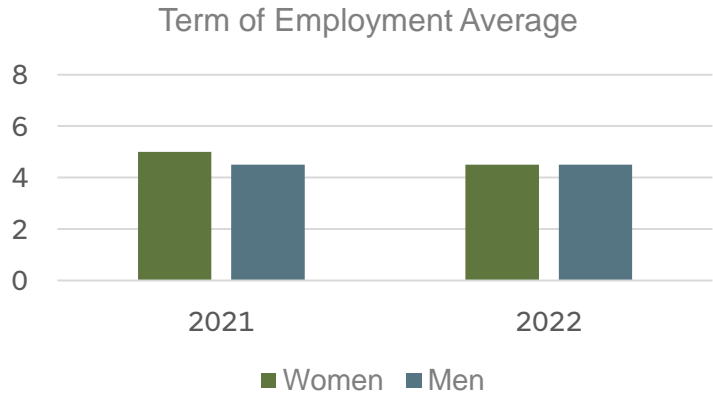


Gender	2021	2022
Women	78	94
Men	131	150
Total	209	244

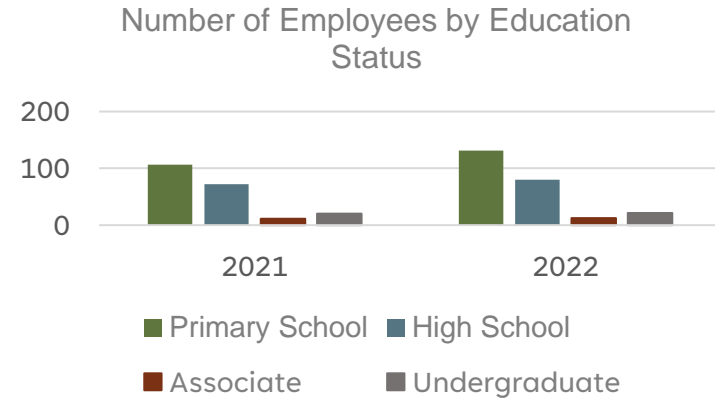
Category	2021	2022
White Collar	96	95
Blue Collar	113	149
Total	209	244

Rate of Managers	2021	2022
Managers	8	7
Other Employees	201	237
Total	209	244

EMPLOYEE PROFILE



Average	2021	2022
Women	5.00	4.50
Men	4.50	4.50
Total	4.75	4.50



Education Status	2021	2022
Primary School	106	131
High School	72	80
Associate	11	12
Undergraduate	20	21
Total	209	244

OCCUPATIONAL HEALTH AND SAFETY PRACTICES

It is a priority for Polen Tekstil to provide a healthy and safe working environment for all our employees and stakeholders. Within the scope of our Occupational Health and Safety practices, we proceeded by identifying the risks related to our activities, eliminating these risks when possible, and structuring and effectively minimizing the relevant risks when not possible. We aim to increase the awareness of our employees with periodic trainings and to adopt the occupational health and safety culture in all units of our company. We act together with our business partners so that everyone is aware of how to keep themselves and those around them safe and healthy. All management levels are interested in these issues by taking responsibility for the follow-up of the relevant processes.

Our procedures for emergency situations are actively followed. With our Work Accident, Near-miss procedure, we aim to define the nonconformity, danger, near-miss events detected during the activities of our company and to clarify the reporting principles of work and environmental accidents, occupational diseases. Furthermore, we take necessary corrective and preventive actions to prevent them from happening again by analyzing the root causes of the events.

Within our company, 4 occupational accidents were reported in 2021 and 2 were reported in 2022. Improvement actions were carried out to prevent these accidents from reoccurring. Our goal is to have zero accidents, zero cases and zero occupational diseases.



TRAINING PRACTICES

We continue our in-house trainings to follow the current developments of our industry and to ensure a sustainable and productive working environment. In addition to our technical and on-the-job trainings, we regularly provide routine trainings on orientation, occupational health and safety, first aid, fire and zero waste topics on regular basis.

Fundamental Sustainability and Social Compliance trainings are carried out for all our personnel, regardless of departments. In order to spread the sustainability culture in our company, advanced sustainability trainings are provided to the members of our Sustainability Committee.

Some of the trainings we provided:

- Fundamental OHS Training
- Fire Training
- Employee Social Compliance and Code of Conduct Training
- Financial Literacy
- Waste Management
- Water and Energy Saving Methods
- GOTS ve GRS Certification Training
- Sustainability Terms
- SDG and Green Deal
- Recycling in Textile Industry

600 employees participated in the trainings held during the reporting period. In order to increase our know-how and follow the innovations, we aspire to provide trainings on regular basis.



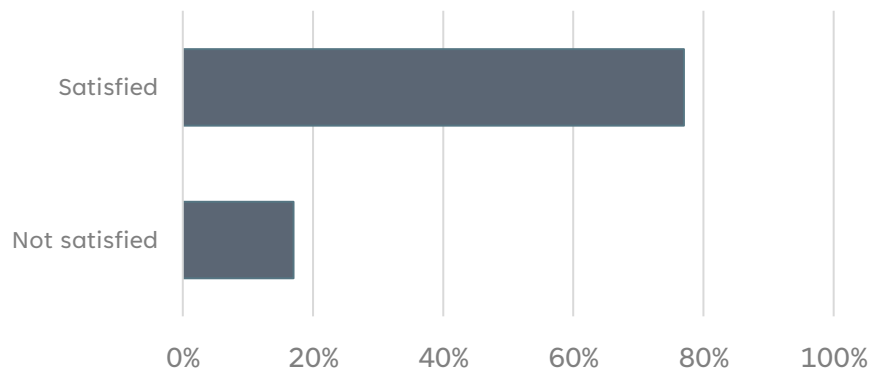
EMPLOYEE SATISFACTION

We are committed to our responsibilities towards our employees, suppliers, shareholders and society. We believe that it is crucial to define and provide our communication methods. We strive to keep the principles of open and accurate communication in our organization and supply chain.

Fair remuneration surveys are carried out in our company every year.

We try to increase the living standards of our employees with the fringe benefits provided by comparing the living wage and the average wage.

Employee Satisfaction Ratio



Employee survey was conducted with the participation of 139 people. The rate of participation in the survey was 56%.



An aerial photograph showing a winding asphalt road that curves through a dense forest. The trees are in various stages of autumn, with many showing bright yellow and orange foliage against a backdrop of deep green. A small white van is driving on the road, positioned in the lower-middle section of the frame. The road is flanked by a light-colored dirt or gravel shoulder. The overall scene is peaceful and scenic, capturing the beauty of a forest in fall.

‘Creating value for society and the world is at the heart of our company strategy. We sincerely believe that we can increase the impact of our efforts to benefit society by establishing cooperation with non-governmental organizations and social enterprises that are experts in their fields.’

SUPPORT FOR AFFORESTATION WORKS

2021 was difficult when we had so many losses with the unexpected wildfires and floods in our country. The effects of the climate crisis became even more visible with the extreme weather events we experienced. Temperatures reaching record highs, low humidity and dry winter seasons make our forests more fragile, trigger the rate of fires and make it difficult to control. The loss of 170,000 hectares of forest area in the wildfires has deeply saddened us all.

We supported the Plantation Campaign of the Tema Foundation with a donation of 1000 saplings in order to restore the forests that our country lost in these wildfires.




POLEN SANAYİ TEKSTİL DİŞ TİC.A.Ş.
MUĞLA'DAKİ AĞAÇLANDIRMA
ÇALIŞMALARINA
DESTEK OLMAK İÇİN
MUĞLA AĞAÇLANDIRMA SAHALARI'NA

505
ADET FİDAN BAĞIŞINDA BULUNDUNUZ.

GELECEK KUŞAKLARA DAHA
YAŞANABİLİR BİR DÜNYA BIRAKMAK
ÜZERE YAPILAN BU KATKIYA VESİLE
OLDUĞUNUZ İÇİN TEŞEKKÜR EDERİZ.

Deniz Ataç
Yönetim Kurulu Başkanı



POLEN SANAYİ TEKSTİL DİŞ TİC.A.Ş.
MUĞLA'DAKİ AĞAÇLANDIRMA
ÇALIŞMALARINA
DESTEK OLMAK İÇİN
MUĞLA AĞAÇLANDIRMA SAHALARI'NA

495
ADET FİDAN BAĞIŞINDA BULUNDUNUZ.

GELECEK KUŞAKLARA DAHA
YAŞANABİLİR BİR DÜNYA BIRAKMAK
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Deniz Ataç
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IN COOPERATION WITH KEDV

The Foundation for the Support of Women's Work - FSWW (Kadın Emeğini Değerlendirme Vakfı - KEDV), has been working since 1986 to empower women most subject to inequalities and to overcome poverty. With this mission, FSWW has a range of programs which support the efforts of low-income women to improve their lives and strengthen their leadership in local development. FSWW also supports the establishment of women's cooperatives and joint businesses organized and managed by grassroots women and enhances and sells products from these economic initiatives.



**KADIN EMEĞİNİ
DEĞERLENDİRME
VAKFI**

We donated 822 meters of excess fabric from production to the Nahıl Upcycling Park, which operates within the Foundation, in order to contribute to the goals of FSWW to support efforts to improve women's lives.



MEMBERSHIPS AND CERTIFICATES



ISO 9001 Quality Management System is a globally accepted form of quality management system that envisages increasing customer satisfaction by meeting customer expectations, needs and regulatory requirements.



ISO 14001 is a standard that guides the determination of environmental factors in the process from the raw material to the presentation of the product to the customer and minimizing the damage to the environment by controlling these factors with necessary precautions.



ISO 45001 is a standard for employee health and work safety. With a proactive approach, it aims to detect possible dangers that may result in damage and to take necessary precautions.



During Sedex audits, criterias such as working conditions, employee rights and freedoms, suitability of the product and production line are regularly examined by impartial institutions.



Higg Index, which aims to measure sustainability performance in a standard way, is the standard scoring tool of the Sustainable Apparel Society (SAC) initiative, which was established in 2009 under the leadership of Walmart and Patagonia.



Organic fiber production is monitored from the soil along the supply chain, from all processing steps to the labeling of the final product, taking into account social and environmental criteria.



GRS sets out comprehensive norms that must be followed for third-party certification of recycled components, chain of custody, social/environmental practices, and chemical restrictions.



The Better Cotton Initiative is a global non-profit organization dedicated to educating cotton farms to be environmentally responsible and ethical for people.



It is a comprehensive, third-party certification system for textile products. Products can be certified if they meet all requirements.

POLEN TEKSTİL DIŐ TİCARET ANONİM ŐİRKETİ

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